



## **CONFIDENTIALITY POLICY**

For a mentoring relationship to develop, both the Mentor and Mentee must feel that discussions about private issues or problems are being handled with discretion. The purpose of this agreement is to protect both the Mentor and Mentee from a breach in confidentiality during the mentoring process.

As a participant of the Indigenous Mentoring Program, the Indigenous Capability Team will send you a questionnaire confirming your agreement to this policy.

By completing the questionnaire, you are agreeing to keep confidential the specifics of your discussions with your partner, unless given permission to share this information with others.

You understand that if the questionnaire is incomplete or not agreed to, you elect to be a non-participant of the Indigenous Mentoring Program.

You are encouraged to discuss any concerns about your mentoring experience with the Indigenous Capability Team. The Indigenous Capability Team will maintain confidentiality, unless there is an instance where it is necessary to disclose information to ensure the health, safety or welfare of a participant or third party to the Program.